

**BOARD OF SUPERVISORS  
COUNTY OF MADISON**

**PROPOSED SUPPLEMENTAL APPROPRIATION**

**DATE:** 1/12/2021

**FY2021**

Type of Supplement	
<input type="checkbox"/>	Interdepartmental transfer (same fund)
<input type="checkbox"/>	Interfund transfer
<input checked="" type="checkbox"/>	Revenue/Expense offset
<input checked="" type="checkbox"/>	Use of contingency
<input type="checkbox"/>	Other use of fund balance not in original budget

**PURPOSE:** Supplemental appropriation for 11/1 Compensation Study adjustments

GL Account Reference	Account type	Fund Name	Department	Object Code/Source	Debit	Credit
10-01-12-12110-1440	EXP	GF	County Admin	OFFICE ASSISTANT	697.78	
10-01-12-12110-2100	EXP	GF	County Admin	FICA	53.38	
10-01-12-12110-2210	EXP	GF	County Admin	VRS	73.89	
10-01-12-12110-2220	EXP	GF	County Admin	VRS-HEALTH INSURANCE CREDIT	0.91	
10-01-12-12110-2400	EXP	GF	County Admin	GROUP LIFE INSURANCE	9.35	
10-01-12-12310-1560	EXP	GF	Comm of Rev	PART-TIME CLERICAL	6.83	
10-01-12-12310-1455	EXP	GF	Comm of Rev	CONSTITUTIONAL EMPLOYEES	1,038.87	
10-01-12-12310-2100	EXP	GF	Comm of Rev	FICA	79.99	
10-01-12-12310-2210	EXP	GF	Comm of Rev	VRS	110.01	
10-01-12-12310-2400	EXP	GF	Comm of Rev	GROUP LIFE INSURANCE	14.01	
10-01-12-12410-1455	EXP	GF	Treasurer	CONSTITUTIONAL EMPLOYEES	782.86	
10-01-12-12410-1560	EXP	GF	Treasurer	PART-TIME CLERICAL	402.81	
10-01-12-12410-2100	EXP	GF	Treasurer	FICA	59.89	
10-01-12-12410-2210	EXP	GF	Treasurer	VRS	82.91	
10-01-12-12410-2400	EXP	GF	Treasurer	GROUP LIFE INSURANCE	10.49	
10-01-12-12420-1211	EXP	GF	Finance	ASST CO ADMINISTRATOR - FINANCE	1,085.04	
10-01-12-12420-1412	EXP	GF	Finance	PAYROLL TECHNICIAN	1,314.28	
10-01-12-12420-2100	EXP	GF	Finance	FICA	183.55	
10-01-12-12420-2210	EXP	GF	Finance	VRS	139.18	
10-01-12-12420-2212	EXP	GF	Finance	VRS HYBRID	98.63	
10-01-12-12420-2214	EXP	GF	Finance	VRS HYBRID 401A	10.85	
10-01-12-12420-2216	EXP	GF	Finance	VIRGINIA LOCAL DISABILITY PROGRAM (V	5.75	
10-01-12-12420-2218	EXP	GF	Finance	VRS RET - DC Voluntary Employer	5.43	
10-01-12-12420-2220	EXP	GF	Finance	VRS-HEALTH INSURANCE CREDIT	3.12	
10-01-12-12420-2400	EXP	GF	Finance	GROUP LIFE INSURANCE	32.15	

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10-01-13-13200-1220	EXP	GF	Registrar	REGISTRAR	570.17	
10-01-13-13200-2100	EXP	GF	Registrar	FICA	43.62	
10-01-13-13200-2212	EXP	GF	Registrar	VRS HYBRID	51.83	
10-01-13-13200-2214	EXP	GF	Registrar	VRS HYBRID 401A	5.70	
10-01-13-13200-2216	EXP	GF	Registrar	VIRGINIA LOCAL DISABILITY PROGRAM (V	3.02	
10-01-13-13200-2218	EXP	GF	Registrar	VRS RET - DC Voluntary Employer	2.85	
10-01-13-13200-2220	EXP	GF	Registrar	VRS-HEALTH INSURANCE CREDIT	0.74	
10-01-13-13200-2400	EXP	GF	Registrar	GROUP LIFE INSURANCE	7.64	
10-02-21-21700-1455	EXP	GF	Clerk of CC	CONSTITUTIONAL EMPLOYEES	1,464.39	
10-02-21-21700-1560	EXP	GF	Clerk of CC	PART-TIME CLERICAL	216.99	
10-02-21-21700-2100	EXP	GF	Clerk of CC	FICA	112.02	
10-02-21-21700-2210	EXP	GF	Clerk of CC	VRS	155.08	
10-02-21-21700-2400	EXP	GF	Clerk of CC	GROUP LIFE INSURANCE	19.62	
10-02-22-22100-1455	EXP	GF	CW Attny	CONSTITUTIONAL EMPLOYEES	130.78	
10-02-22-22100-1546	EXP	GF	CW Attny	ASST COMMONWEALTH ATTORNEY	227.97	
10-02-22-22100-1560	EXP	GF	CW Attny	PART-TIME CLERICAL	60.00	
10-02-22-22100-2100	EXP	GF	CW Attny	FICA	32.03	
10-02-22-22100-2212	EXP	GF	CW Attny	VRS HYBRID	32.61	
10-02-22-22100-2214	EXP	GF	CW Attny	VRS HYBRID 401A	3.59	
10-02-22-22100-2216	EXP	GF	CW Attny	VIRGINIA LOCAL DISABILITY PROGRAM (V	1.90	
10-02-22-22100-2218	EXP	GF	CW Attny	VRS RET - DC Voluntary Employer	1.79	
10-02-22-22100-2220	EXP	GF	CW Attny	VRS-HEALTH INSURANCE CREDIT	0.47	
10-02-22-22100-2400	EXP	GF	CW Attny	GROUP LIFE INSURANCE	4.80	
10-03-31-31400-1532	EXP	GF	Emer Mgmt	Emerg Svcs Coordinator	70.00	
10-03-31-31400-2100	EXP	GF	Emer Mgmt	FICA	5.36	
10-03-34-34100-1445	EXP	GF	Emer Mgmt	SOIL & EROSION TECHNICIAN	184.21	
10-03-34-34100-2100	EXP	GF	Emer Mgmt	FICA	14.09	
10-03-34-34100-2210	EXP	GF	Emer Mgmt	VRS	19.51	

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10-03-34-34100-2220	EXP	GF	Emer Mgmt	VRS-HEALTH INSURANCE CREDIT	0.24	
10-03-34-34100-2400	EXP	GF	Emer Mgmt	GROUP LIFE INSURANCE	2.47	
10-03-35-35102-1510	EXP	GF	Anim Shelter	ANIMAL SHELTER ASSISTANTS	334.27	
10-03-35-35102-2100	EXP	GF	Anim Shelter	FICA	25.57	
10-03-35-35103-1415	EXP	GF	Anim Control	ANIMAL CONTROL OFFICER	667.20	
10-03-35-35103-2100	EXP	GF	Anim Control	FICA	51.04	
10-03-35-35103-2210	EXP	GF	Anim Control	VRS	70.66	
10-03-35-35103-2220	EXP	GF	Anim Control	VRS-HEALTH INSURANCE CREDIT	0.87	
10-03-35-35103-2400	EXP	GF	Anim Control	GROUP LIFE INSURANCE	8.94	
10-04-42-43200-1311	EXP	GF	F&M	MANAGER	637.71	
10-04-42-43200-1435	EXP	GF	F&M	MAINTENANCE TECHNICIAN	32.62	
10-04-42-43200-1565	EXP	GF	F&M	PART-TIME MAINTENANCE	1.35	
10-04-42-43200-2100	EXP	GF	F&M	FICA	51.28	
10-04-42-43200-2210	EXP	GF	F&M	VRS	67.53	
10-04-42-43200-2212	EXP	GF	F&M	VRS HYBRID	3.13	
10-04-42-43200-2214	EXP	GF	F&M	VRS HYBRID 401A	3.30	
10-04-42-43200-2216	EXP	GF	F&M	VIRGINIA LOCAL DISABILITY PROGRAM (V	0.17	
10-04-42-43200-2220	EXP	GF	F&M	VRS-HEALTH INSURANCE CREDIT	0.87	
10-04-42-43200-2400	EXP	GF	F&M	GROUP LIFE INSURANCE	8.99	
10-07-71-71100-1310	EXP	GF	PRA	DIRECTOR	977.10	
10-07-71-71100-1750	EXP	GF	PRA	OFFICE MANAGER	491.77	
10-07-71-71100-2100	EXP	GF	PRA	FICA	112.37	
10-07-71-71100-2210	EXP	GF	PRA	VRS	103.47	
10-07-71-71100-2212	EXP	GF	PRA	VRS HYBRID	44.70	
10-07-71-71100-2214	EXP	GF	PRA	VRS HYBRID 401A	4.92	
10-07-71-71100-2216	EXP	GF	PRA	VIRGINIA LOCAL DISABILITY PROGRAM (V	2.61	
10-07-71-71100-2218	EXP	GF	PRA	VRS RET - DC Voluntary Employer	2.46	
10-07-71-71100-2220	EXP	GF	PRA	VRS-HEALTH INSURANCE CREDIT	1.91	

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10-07-71-71100-2400	EXP	GF	PRA	GROUP LIFE INSURANCE	19.68	
10-08-81-81101-1310	EXP	GF	Zoning	DIRECTOR	2,138.00	
10-08-81-81101-2100	EXP	GF	Zoning	FICA	163.56	
10-08-81-81101-2210	EXP	GF	Zoning	VRS	226.41	
10-08-81-81101-2220	EXP	GF	Zoning	VRS-HEALTH INSURANCE CREDIT	2.78	
10-08-81-81101-2400	EXP	GF	Zoning	GROUP LIFE INSURANCE	28.65	
10-08-81-81110-1310	EXP	GF	Econ Develop	DIRECTOR	297.48	
10-08-81-81110-1560	EXP	GF	Econ Develop	PART-TIME CLERICAL	15.25	
10-08-81-81110-2100	EXP	GF	Econ Develop	FICA	23.93	
10-08-81-81110-2212	EXP	GF	Econ Develop	VRS HYBRID	27.04	
10-08-81-81110-2214	EXP	GF	Econ Develop	VRS HYBRID 401A	2.97	
10-08-81-81110-2216	EXP	GF	Econ Develop	VIRGINIA LOCAL DISABILITY PROGRAM (V	1.58	
10-08-81-81110-2218	EXP	GF	Econ Develop	VRS RET - DC Voluntary Employer	1.49	
10-08-81-81110-2220	EXP	GF	Econ Develop	VRS-HEALTH INSURANCE CREDIT	0.39	
10-08-81-81110-2400	EXP	GF	Econ Develop	GROUP LIFE INSURANCE	3.99	
10-09-91-91100-9200	EXP	GF	Contingency Fund	Cont- Genl Operations		14,646.47
10-180309	REV	GF	PRA Reimb	N/A		1,760.99
					<u>16,407.46</u>	<u>16,407.46</u>

Madison County  
 Compensation Study Effective 11/1/2020  
 2 Month Impact on FY21 Budget

DEPT#	Dept Name	dept#	Line Item	Type	Last	First	Current	Effective 11/1	Annual Hours for PT	Annual Change	Nov-Dec Change	7.65% 2100--FICA	10.59% 2210--VRS	9.59% 2212--VRS HYBRID wo AE	9.09% 2212--VRS HYBRID with AE	1.00% 2214--VRS HYBRID 401A	0.53% 2216--VIRGINIA LOCAL DISABILITY PROGRAM (VLDP)	0.50% 2218--VRS RET - DC Voluntary Employer	0.13% 2200 HIC	1.34% 2400--GROUP LIFE INSURANCE		
12110	County AdmIn	12110	1440	FT	Frye	Jacqueline	49,255.32	53,442.02	n/a	4,186.70	697.78	53.38	73.89	-	-	-	-	-	0.91	9.35		
<b>12110</b>											697.78	53.38	73.89	-	-	-	-	-	-	-	9.35	
12310	Comm of Rev	12310	1560	PT	Harris	Gale	16.00	16.32	128.00	40.96	6.83	0.52								0.09		
12310	Comm of Rev	12310	1455	FT	Barrett	Tamara	46,184.94	51,034.36	n/a	4,849.42	808.24	61.83	85.59							10.83		
12310	Comm of Rev	12310	1455	FT	Knight	Pam	34,595.08	35,978.88	n/a	1,383.80	230.63	17.64	24.42							3.09		
<b>12310</b>											1,045.70	79.99	110.01	-	-	-	-	-	-	-	14.01	
12410	Treasurer	12410	1455	FT	Jenkins	Samantha	41,986.31	45,505.00	n/a	3,518.69	586.45	44.86	62.11							7.86		
12410	Treasurer	12410	1455	FT	Lester	Tessa	33,670.53	34,849.00	n/a	1,178.47	196.41	15.03	20.80							2.63		
12410	Treasurer	12410	1560	PT	Dodson	Tammy	11.26	14.10	851.00	2416.84	402.81											
<b>12410</b>											1,185.67	59.89	82.91	-	-	-	-	-	-	-	10.49	
12420	Finance	12420	1211	FT	Costello	MJ	83,585.74	90,096.00	n/a	6,510.26	1,085.04	83.01		98.63	10.85		5.75	5.43	1.41	14.54		
12420	Finance	12420	1412	FT	Strothers	Tillie	37,114.30	45,000.00	n/a	7,885.70	1,314.28	100.54	139.18						1.71	17.61		
<b>12420</b>											2,399.32	183.55	139.18	-	98.63	10.85	5.75	5.43	3.12	32.15		
13200	Registrar	13200	1220	FT	Eanes	Lauren	49,256.00	52,677.00	n/a	3,421.00	570.17	43.62		51.83	5.70		3.02	2.85	0.74	7.64		
<b>13200</b>											570.17	43.62	-	-	51.83	5.70	3.02	2.85	0.74	7.64		
21700	Clerk of CC	21700	1455	FT	Myers	Cheryl	30,124.01	33,738.89	n/a	3,614.88	602.48	46.09	63.80							8.07		
21700	Clerk of CC	21700	1455	FT	Smith	MaryE	36,010.56	38,711.35	n/a	2,700.79	450.13	34.43	47.67							6.03		
21700	ClerkofCC	21700	1455	FT	Shifflett	Anita	43,034.31	45,505.00	n/a	2,470.69	411.78	31.50	43.61							5.52		
21700	Clerk of CC	21700	1560	PT	Krfvensky	Jamie	12.00	12.79	1648.00	1301.92	216.99											
<b>21700</b>											1,681.38	112.02	155.08	-	-	-	-	-	-	-	19.62	
22100	C/W Attorney	22100	1455	FT	Messa	Patricia	39,232.58	40,017.23	n/a	784.65	130.78	10.00		11.89	1.31		0.69	0.65	0.17	1.75		
22100	C/W Attorney	22100	1546	FT	Gelbert	Wade	68,391.35	69,759.18	n/a	1,367.83	227.97	17.44		20.72	2.28		1.21	1.14	0.30	3.05		
22100	C/W Attorney	22100	1560	PT	Ruffner	Nicole	16.08	16.32	1500.00	360	60.00	4.59										
<b>22100</b>											418.75	32.03	-	-	32.61	3.59	1.90	1.79	0.47	4.80		
31400	Emerg Mgmt	31400	1532	PT	Sherer	John	28.00	28.28	1500.00	420	70.00	5.36										
<b>31400</b>											70.00	5.36	-	-	-	-	-	-	-	-		
34100	Bldg Official	34100	1445	FT	Aylor	Matt	44,210.70	45,315.97	n/a	1,105.27	184.21	14.09	19.51							0.24	2.47	
<b>34100</b>											184.21	14.09	19.51	-	-	-	-	-	-	-	0.24	2.47
35102	Animal Shelter	35102	1510	PT	Owens	Tamara	15.00	16.33	1508.00	2005.64	334.27	25.57										
<b>35102</b>											334.27	25.57	-	-	-	-	-	-	-	-		
35103	Animal Control	35103	1415	FT	Cave	Greg	50,058.00	53,061.48	n/a	3,003.48	500.58	38.29	53.01							0.65	6.71	
35103	Animal Control	35103	1415	FT	Dodson	Annette	33,323.59	34,323.30	n/a	999.71	166.62	12.75	17.65							0.22	2.23	
<b>35103</b>											667.20	51.04	70.66	-	-	-	-	-	-	-	0.87	8.94
43200	F&M	43200	1311	FT	Berry	Roger	51,016.83	54,843.09	n/a	3,826.26	637.71	48.78	67.53							0.83	8.55	
43200	F&M	43200	1435	FT	Sexton	Joe	39,140.00	39,335.70	n/a	195.70	32.62	2.50		3.13	2.97	0.33	0.17			0.04	0.44	
43200	F&M	43200	1565	PT	Aylor	Matt	13.39	13.66	30.00	8.1	1.35											
<b>43200</b>											671.68	51.28	67.53	3.13	2.97	0.33	0.17	-	-	0.87	8.99	
71100	PRA	71100	1310	FT	Carpenter	Jerry	39,642.38	45,505.00	n/a	5,862.62	977.10	74.75	103.47							1.27	13.09	
71100	PRA	71100	1750	FT	Von Herbulis	Lindsay	36,358.40	39,309.00	n/a	2,950.60	491.77	37.62		44.70	4.92		2.61	2.46	0.64	6.59		
<b>71100</b>											1,468.87	112.37	103.47	-	44.70	4.92	2.61	2.46	1.91	19.68		
81101	Zoning	81101	1310	FT	Webb	Ligon	65,000.00	77,828.00	n/a	12,828.00	2,138.00	163.56	226.41							2.78	28.65	
<b>81101</b>											2,138.00	163.56	226.41	-	-	-	-	-	-	-	2.78	28.65
81110	Econ Develop	81110	1310	FT	Gardner	Tracey	71,396.15	73,181.05	n/a	1,784.90	297.48	22.76		27.04	2.97		1.58	1.49	0.39	3.99		
81110	Econ Develop	81110	1560	PT	Aylor	Connie	10.99	11.15	0.00	0	-											
81110	Econ Develop	81110	1560	PT	Utz	Melinda	10.77	10.88	208.00	22.88	3.81	0.29										
81110	Econ Develop	81110	1560	PT	Grayson	Erin	10.99	11.21	312.00	68.64	11.44	0.88										
<b>81110</b>											312.73	23.93	-	-	27.04	2.97	1.58	1.49	0.39	3.99		
<b>Grand Total</b>											13,845.73	1,011.68	1,048.65	3.13	257.78	28.36	15.03	14.02	12.30	170.78		

16,407.46