

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W
1	Madison County			Includes all current FT Employees. Does not include requests for additional FT personnel in E911 and Clerk of Circuit Court.																			
2	Compensation Study Scenarios																						
3	Estimated Fiscal Impact for FT Employees																						
4																							
5																							
6	Dept#&Name	Ref#	Employee	Position Title & EEID	Position Title	Grade	Grade Minimum	Minimum Below Annual?	Exempt?	If Non-Exempt, OT Paid?	RDA EE ID#	# of full years service as of	Start Date	Start Date in Current Position	FY20 Annual Compensation as of 2/13/2020	FY20 Actual Under Grade Minimum	.5% increase from Actual based on Years of Service	FY21 Comp Adj	Adjusted Salary 7/1/2021	Estimated OT in hours	Estimated OT in \$	Notes - Changes from Dec 19 analysis	
7	12110--COUNTY ADMINISTRATOR	1	FRYE, Jacqueline	Executive Administrative Assistant/Deputy Clerk to the Board--10158	Executive Administrative Assistant/Deputy Clerk to the Board	13	37,437.00	No	No	Yes	10158	17.00	5/5/2003	5/5/2003	49,255.32	-	4,186.70	4,186.70	53,442.02	-	-		
8	12310--COMMISSIONER OF REVENUE	2	BARRETT, Tamara	Commissioner of the Revenue Chief Deputy--10128	Commissioner of the Revenue Chief Deputy	17	45,505.00	No	No	No	10128	21.00	2/1/1999	2/1/1999	46,184.94	-	4,849.42	4,849.42	51,034.36				
9	12310--COMMISSIONER OF REVENUE	3	KNIGHT, Pamela	Commissioner of the Revenue Deputy I--10344	Commissioner of the Revenue Deputy I	9	30,799.00	No	No	No	10344	8.00	3/1/2012	3/1/2012	31,651.49	-	1,266.06	1,266.06	32,917.55			Changed grade from 6 to 9; CoFR to make separate request related to certification	
10	12410--TREASURER	4	JENKINS, Samantha	Chief Deputy Treasurer--10220	Chief Deputy Treasurer	17	45,505.00	Yes	No	No	10220	14.00	6/1/2006	9/1/2014	41,986.31	3,518.69	2,939.04	3,518.69	45,505.00				
11	12410--TREASURER	5	LESTER, Tessa	Deputy Treasurer II--10380	Deputy Treasurer II	8	29,333.00	No	No	No	10380	7.00	7/1/2013	7/1/2013	33,670.53	-	1,178.47	1,178.47	34,849.00			Changed grade from 8 to 9	
12	12420--FINANCE DEPARTMENT	6	CLATTERBUCK, Candice	Accounts Payable Technician--10287	Accounts Payable Technician	9	30,799.00	No	No	No	10287	8.00	7/1/2012	2/14/2013	33,435.21	-	1,337.41	1,337.41	34,772.62				
13	12420--FINANCE DEPARTMENT	7	COSTELLO, Mary Jane	Assistant County Administrator/Finance Director--10445	Assistant County Administrator/Finance Director	30	85,806.00	Yes	Yes	N/A	10445	3.00	8/15/2016	8/15/2016	83,585.74	2,220.26	1,253.79	2,220.26	85,806.00				
14	12420--FINANCE DEPARTMENT	8	STROTHERS, Katilia	Payroll/Human Resources Technician--10317	Payroll/Human Resources Technician	11	33,956.00	No	No	No	10317	9.00	7/6/2010	7/6/2010	37,114.30	-	1,670.14	1,670.14	38,784.44				
15	12510--Information Technology	n/A	Livingston, Bruce	IT Specialist	IT Specialist	16	43,338.00	No	No	No	-	-	1/23/2020	1/23/2020	65,000.00	-	-	-	65,000.00				
16	13200--REGISTRAR	10	EANES, Lauren	Registrar--10372	Registrar	20	52,677.00	Yes	No	No	10372	1.00	7/1/2019	7/1/2019	49,256.00	3,421.00	246.28	3,421.00	52,677.00				
17	21700--CLERK OF CIRCUIT COURT	11	MYERS, Cheryl	Office Clerk Assistant - Court Clerk--10122	Office Clerk Assistant - Court Clerk	9	30,799.00	Yes	No	No	10122	24.00	7/1/1996	7/1/2009	30,124.01	674.99	3,614.88	3,614.88	33,738.89			Changed grade from 6 to 9	
18	21700--CLERK OF CIRCUIT COURT	12	SHIFFLETT, Anita	Chief Deputy Circuit Court Clerk--10424	Chief Deputy Circuit Court Clerk	17	45,505.00	Yes	No	No	10424	13.00	9/15/2015	9/15/2015	43,034.31	2,470.69	2,797.23	2,797.23	45,831.54			Added 9 years of svc per VRS records	
19	21700--CLERK OF CIRCUIT COURT	13	SMITH, Mary	Deputy Court Clerk III--10193	Deputy Court Clerk III	11	33,956.00	No	No	No	10193	15.00	6/27/2005	6/27/2005	36,010.56	-	2,700.79	2,700.79	38,711.35			Changed from grade 10 to 11	
20	21800--SHERIFF-COURT SECURITY	25	HOFFMAN, Emanuel	Deputy Sheriff Corporal--10303	Deputy Sheriff Corporal	18	47,780.00	Yes	No	Yes	10303	8.00	11/14/2011	10/21/2016	43,989.43	3,790.57	1,759.58	3,790.57	47,780.00	86.50	2,980.51	Per Sheriff request; changed grade to 18 effective 7/1/2021	
21	21900--VICTIM/WITNESS PROGRAM	14	HAYES, Jennifer	Victim Witness Coordinator--10450	Victim Witness Coordinator	13	37,437.00	No	No	No	10450	3.00	12/19/2016	12/19/2016	38,598.00	-	578.97	578.97	39,176.97			Adjusted FY20 for increase of 6%;	
22	22100--COMMONWEALTH ATTORNEY	15	GELBERT, Wade	Deputy Commonwealth Attorney--10430	Deputy Commonwealth Attorney	23	60,980.00	No	Yes	N/A	10430	4.00	1/1/2016	1/25/2016	68,391.35	-	1,367.83	1,367.83	69,759.18				
23	22100--COMMONWEALTH ATTORNEY	16	MESSA, Patricia	Legal Assistant - Commonwealth Attorney--10346	Legal Assistant - Commonwealth Attorney	13	37,437.00	No	No	No	10346	4.00	8/1/2015	8/1/2015	39,232.58	-	784.65	784.65	40,017.23			Need to change title to Admin Asst II - changed grade to 13	
24	31200--SHERIFF	17	AMOS, Edwin	Deputy Sheriff--10485	Deputy Sheriff	15	41,274.00	No	No	Yes	10485	1.00	11/15/2018	11/15/2018	43,400.16	-	217.00	217.00	43,617.16	52.00	1,635.64		
25	31200--SHERIFF	18	BURACKER, Phillip	Deputy Sheriff--10356	Deputy Sheriff	18	47,780.00	Yes	No	Yes	10356	7.00	7/30/2012	7/30/2012	43,659.99	4,120.01	1,528.10	4,120.01	47,780.00	108.00	3,721.33	Per Sheriff request; changed grade to 18 effective 7/1/2021	
26	31200--SHERIFF	20	DILLON, Donald	Deputy Sheriff--10461	Deputy Sheriff	15	41,274.00	No	No	Yes	10461	9.00	9/22/2017	9/22/2017	44,976.31	-	2,023.93	2,023.93	47,000.24	157.00	5,321.42	added 7 years of svc - 2004 to 2011	
27	31200--SHERIFF	21	ELAM, Ryan	Deputy Sheriff--10441	Deputy Sheriff	15	41,274.00	No	No	Yes	10441	3.00	7/19/2016	7/19/2016	43,893.88	-	658.41	658.41	44,552.29	123.50	3,967.94		
28	31200--SHERIFF	22	ESTES, Troy	Deputy Sheriff Lieutenant--10308	Deputy Sheriff Lieutenant	23	60,980.00	Yes	No	Yes	10308	10.00	9/15/2009	8/15/2017	59,008.50	1,971.50	2,950.43	2,950.43	61,958.93	143.00	6,389.51	Position should be Captain-changed grade to 23	
29	31200--SHERIFF	23	FORTUNE, Clifford	Deputy Sheriff--10464	Deputy Sheriff	15	41,274.00	No	No	Yes	10464	1.00	11/15/2018	11/15/2018	43,400.16	-	217.00	217.00	43,617.16	14.50	456.09		
30	31200--SHERIFF	24	FOSTER, John	School Resource Officer--10336	School Resource Officer	15	41,274.00	No	No	Yes	10336	8.00	9/30/2011	8/1/2019	46,300.90	-	1,852.04	1,852.04	48,152.94	56.00	1,944.64		
31	31200--SHERIFF	26	JACKSON, Andra	Deputy Sheriff Corporal--10229	Deputy Sheriff Corporal	18	47,780.00	Yes	No	Yes	10229	12.00	10/10/2013	7/15/2019	44,071.14	3,708.86	2,644.27	3,708.86	47,780.00	134.00	4,617.20	added 6 years of svc 2006 to 2012; assumes promotion to grade 18 on 7/1	
32	31200--SHERIFF	27	JENKINS, Warren	Chief Deputy Sheriff--10102	Chief Deputy Sheriff	25	67,231.00	No	No	Yes	10102	46.00	12/21/1973	1/1/2008	79,594.82	-	-	-	79,594.82	-	-	Position should be changed to Major; cannot be more than 90% of Sheriff salary	
33	31200--SHERIFF	28	KILBY, Jason	Deputy Sheriff Investigator--10349	Deputy Sheriff Investigator	17	45,505.00	No	No	Yes	10349	7.00	11/1/2012	6/1/2017	46,643.11	-	1,632.51	1,632.51	48,275.62	53.00	1,845.15		
34	31200--SHERIFF	29	LAMM, Donald	Deputy Sheriff Sergeant--10382	Deputy Sheriff Sergeant	19	50,169.00	Yes	No	Yes	10382	6.00	9/9/2013	9/15/2017	48,222.05	1,946.95	1,446.66	1,946.95	50,169.00	114.00	4,124.47	Assumes promotion on 7/1 to grade 19; currently at 18	
35	31200--SHERIFF	30	MCKNIGHT, Sarah	Deputy Sheriff First Sergeant of Investigations--10340	Deputy Sheriff First Sergeant of Investigations	21	55,311.00	No	No	Yes	10340	8.00	1/3/2012	5/15/2017	56,713.86	-	2,268.55	2,268.55	58,982.41	71.50	3,041.28	Position should be changed to Lieutenant; changed grade from 19 to 21	
36	31200--SHERIFF	31	MEADOWS, Bradley	Deputy Sheriff--10464	Deputy Sheriff	15	41,274.00	No	No	Yes	10464	2.00	11/17/2017	11/17/2017	41,792.87	-	417.93	417.93	42,210.80	81.50	2,480.90		
37	31200--SHERIFF	32	MOTTO, Joshua	Deputy Sheriff--10497	Deputy Sheriff	15	41,274.00	No	No	Yes	10497	-	7/8/2019	7/8/2019	42,136.00	-	-	-	42,136.00	40.00	1,215.46		
38	31200--SHERIFF	33	RICHARDS, Randall	Deputy Sheriff--10260	Deputy Sheriff	19	50,169.00	Yes	No	Yes	10260	12.00	11/19/2007	6/1/2013	48,502.44	1,666.56	2,910.15	2,910.15	51,412.59	147.50	5,468.77	Assumes promotion on 7/1 to grade 19; currently at 15	
39	31200--SHERIFF	34	SEALE, Rodney	Deputy Sheriff First Sergeant--10129	Deputy Sheriff First Sergeant	21	55,311.00	No	No	Yes	10129	21.00	4/3/1999	7/1/2013	63,085.17	-	6,623.94	6,623.94	69,709.11	235.50	11,838.82	Position should be changed to Lieutenant; changed grade from 19 to 21	
40	31200--SHERIFF	35	SHELTON, Troy	Deputy Sheriff--10481	Deputy Sheriff	15	41,274.00	Yes	No	Yes	10481	1.00	9/17/2018	7/1/2019	40,575.60	698.40	202.88	698.40	41,274.00	40.00	1,190.60		
41	31200--SHERIFF	36	STANLEY, Leilani	School Resource Officer--10478	School Resource Officer	15	41,274.00	No	No	Yes	10478	5.00	8/1/2018	8/1/2018	43,813.73	-	1,095.34	1,095.34	44,909.07	92.50	2,995.74	added 4 years of svc 2008-11	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W
1	Madison County			Includes all current FT Employees. Does not include requests for additional FT personnel in E911 and Clerk of Circuit Court.																			
2	Compensation Study Scenarios			Also does not include requests for increases in compensation outside of 7/1/2020 Compensation Study criteria.																			
3	Estimated Fiscal Impact for FT Employees																						
4																							
5																							
6	Dept#&Name	Ref#	Employee	Position Title & EEID	Position Title	Grade	Grade Minimum	Minimum Below Annual?	Exempt?	If Non-Exempt, OT Paid?	RDA EE ID#	# of full years service as of 7/1/2020	Start Date	Start Date in Current Position	FY20 Annual Compensation as of 2/13/2020	FY20 Actual Under Grade Minimum	.5% increase from Actual based on Years of Service	FY21 Comp Adj	Adjusted Salary 7/1/2021	Estimated OT in hours	Estimated OT in \$	Notes - Changes from Dec 19 analysis	
42	31200--SHERIFF	37	TASH, Christopher	School Resource Officer--10288	School Resource Officer	15	41,274.00	No	No	Yes	10288	8.00	12/1/2011	8/1/2019	48,360.97	-	1,934.44	1,934.44	50,295.41	85.50	3,101.15		
43	31200--SHERIFF	39	WOODWARD, James	Deputy Sheriff Investigator--10333	Deputy Sheriff Investigator	17	45,505.00	Yes	No	Yes	10333	8.00	9/21/2011	8/1/2019	45,174.87	330.13	1,806.99	1,806.99	46,981.86	125.00	4,235.14		
44	31200--SHERIFF	19	CLATTERBUCK, Daniel	Deputy Sheriff--n/a	Deputy Sheriff	15	41,274.00	No	No	Yes	n/a	-	7/1/2020	n/a	43,947.08	-	-	-	43,947.08	40.00	1,267.70		
45	31401--EMERGENCY OPERATIONS CENTER	40	CRAWFORD-TASH, Rachael	Emergency Communications Dispatcher--10262	Emergency Communications Dispatcher	11	33,956.00	No	No	Yes	10262	12.00	12/10/2007	12/10/2007	39,711.97	-	2,382.72	2,382.72	42,094.69	20.00	607.13	Changed grade from 8 to 11	
46	31401--EMERGENCY OPERATIONS CENTER	41	ESTES, Brittany	Emergency Communications Dispatcher--10500	Emergency Communications Dispatcher	8	29,333.00	No	No	Yes	10500	-	9/16/2019	9/16/2019	33,800.00	-	-	-	33,800.00	20.00	487.50	Changed grade from 8 to 11	
47	31401--EMERGENCY OPERATIONS CENTER	42	GORDON, Brian	Director of Emergency Communications--10192	Director of Emergency Communications	24	64,029.00	Yes	Yes	N/A	10192	15.00	5/31/2005	2/16/2018	59,647.30	4,381.70	4,473.55	4,473.55	64,120.85				
48	31401--EMERGENCY OPERATIONS CENTER	43	HAINES, Christine	Emergency Communications Shift Supervisor--10469	Emergency Communications Shift Supervisor	15	41,274.00	No	No	Yes	10469	2.00	3/12/2018	5/28/2018	41,498.70	-	414.99	414.99	41,913.69	20.00	604.52	Changed grade from 13 to 15	
49	31401--EMERGENCY OPERATIONS CENTER	44	HUGHES, Laura	Emergency Communications Dispatcher--10335	Emergency Communications Dispatcher	11	33,956.00	No	No	Yes	10335	8.00	9/26/2011	9/26/2011	38,675.13	-	1,547.01	1,547.01	40,222.14	20.00	580.13	Changed grade from 8 to 11	
50	31401--EMERGENCY OPERATIONS CENTER	45	LAWSON, Amy	Emergency Communications Dispatcher--10149	Emergency Communications Dispatcher	11	33,956.00	No	No	Yes	10149	18.00	5/6/2002	5/6/2002	40,704.21	-	3,663.38	3,663.38	44,367.59	20.00	639.92	Changed grade from 8 to 11	
51	31401--EMERGENCY OPERATIONS CENTER	45.5	Parker, Deanna	Emergency Communications Dispatcher--10505	Emergency Communications Dispatcher	11	33,956.00	Yes	No	Yes	10505	-	11/18/2019	11/18/2019	33,800.00	156.00	-	156.00	33,956.00	20.00	489.75	Changed grade from 8 to 11	
52	31401--EMERGENCY OPERATIONS CENTER	46	RICHARDS, Ashley	Emergency Communications Dispatcher--10390	Emergency Communications Dispatcher	11	33,956.00	No	No	Yes	10390	6.00	2/10/2014	2/10/2014	37,727.49	-	1,131.82	1,131.82	38,859.31	20.00	560.47	Changed grade from 8 to 11	
53	31401--EMERGENCY OPERATIONS CENTER	47	SHIFFLETT, Jennifer	Emergency Communications Dispatcher--10465	Emergency Communications Dispatcher	11	33,956.00	No	No	Yes	10465	2.00	11/20/2017	11/20/2017	34,669.80	-	346.70	346.70	35,016.50	20.00	505.05	Changed grade from 8 to 11	
54	31401--EMERGENCY OPERATIONS CENTER	48	SMITH, Melinda	Emergency Communications Dispatcher--10323	Emergency Communications Dispatcher	11	33,956.00	No	No	Yes	10323	9.00	2/22/2011	2/22/2011	38,675.13	-	1,740.38	1,740.38	40,415.51	20.00	582.92	Changed grade from 8 to 11	
55	31401--EMERGENCY OPERATIONS CENTER	49	STROTHERS, Loretta	Assistant Director of Emergency Communications--10162	Assistant Director of Emergency Communications	17	45,505.00	No	Yes	N/A	10162	16.00	7/21/2003	3/7/2018	45,837.68	-	3,667.01	3,667.01	49,504.69	-			
56	31401--EMERGENCY OPERATIONS CENTER	49.5	Vacancy - dispatcher	Emergency Communications Dispatcher--n/a	Emergency Communications Dispatcher	11	33,956.00	Yes	No	Yes	n/a	-	7/1/2021	n/a	33,800.00	156.00	-	156.00	33,956.00	20.00	489.75	Changed grade from 8 to 11	
57	31401--EMERGENCY OPERATIONS CENTER	50	WARE, Peautrice	Emergency Communications Dispatcher--10296	Emergency Communications Dispatcher	8	29,333.00	No	No	Yes	10296	11.00	12/1/2008	12/1/2008	38,675.13	-	2,127.13	2,127.13	40,802.26	20.00	588.49	Changed grade from 8 to 11	
58	32600--EMS	51	CARPENTER, Nicole	Emergency Medical Technician-Paramedic--10490	Emergency Medical Technician-Paramedic	15	41,274.00	No	No	Yes	10490	1.00	2/28/2019	2/28/2019	44,805.00	-	224.03	224.03	45,029.03	190.00	6,169.84	Changed grade from 14 to 15	
59	32600--EMS	52	COLLEY, Travis	Emergency Medical Technician-Paramedic--10499	Emergency Medical Technician-Paramedic	15	41,274.00	No	No	Yes	10499	-	9/23/2019	9/23/2019	43,500.00	-	-	-	43,500.00	424.00	13,300.96	Changed grade from 14 to 15	
60	32600--EMS	53	COOK, Katherine	Emergency Medical Technician-Paramedic--10365	Emergency Medical Technician-Paramedic	15	41,274.00	No	No	Yes	10365	7.00	1/10/2013	1/10/2013	47,386.26	-	1,658.52	1,658.52	49,044.78	809.00	28,613.38	Changed grade from 14 to 15	
61	32600--EMS	54	FOWLER, Mary	Emergency Medical Technician-Paramedic--10408	Emergency Medical Technician-Paramedic	15	41,274.00	No	No	Yes	10408	5.00	12/15/2014	12/15/2014	43,915.08	-	1,097.88	1,097.88	45,012.96	488.00	15,841.10	Changed grade from 14 to 15	
62	32600--EMS	55	GARRETT, Cynthia	Emergency Medical Technician-Intermediate--10279	Emergency Medical Technician-Intermediate	12	35,654.00	No	No	Yes	10279	12.00	3/27/2008	3/27/2008	43,915.08	-	2,634.90	2,634.90	46,549.98	381.00	12,790.06		
63	32600--EMS	56	HARLOW, Travenor	Emergency Medical Technician-Paramedic--10459	Emergency Medical Technician-Paramedic	15	41,274.00	No	No	Yes	10459	1.00	10/1/2018	10/1/2018	44,805.00	-	224.03	224.03	45,029.03	280.00	9,092.40	Changed grade from 14 to 15	
64	32600--EMS	57	HARRY, Jackson	Emergency Medical Technician-Paramedic--10376	Emergency Medical Technician-Paramedic	15	41,274.00	No	No	Yes	10376	6.00	6/1/2014	6/1/2014	47,386.26	-	1,421.59	1,421.59	48,807.85	346.00	12,178.50	Changed grade from 14 to 15	
65	32600--EMS	58	HELME, Gavin	Emergency Medical Services - Lieutenant--10427	Emergency Medical Services - Lieutenant	20	52,677.00	Yes	No	Yes	10427	3.00	5/6/2017	2/1/2020	52,000.00	677.00	780.00	780.00	52,780.00	712.00	27,100.50	Changed grade from 14 to 20; was promoted	
66	32600--EMS	59	HILLSTROM, Noah	Director of Emergency Medical Services--10188	Director of Emergency Medical Services	25	67,231.00	Yes	Yes	N/A	10188	8.00	7/25/2011	9/1/2018	66,950.00	281.00	2,678.00	2,678.00	69,628.00				
67	32600--EMS	60	JACKSON, Jeffrey	Emergency Medical Services - Lieutenant--10447	Emergency Medical Services - Lieutenant	20	52,677.00	Yes	No	Yes	10447	3.00	9/21/2016	2/1/2019	52,324.00	353.00	784.86	784.86	53,108.86	379.00	14,515.57	Changed grade from 18 to 20	
68	32600--EMS	61	JUDKINS, Anthony	Emergency Medical Services - Lieutenant--10202	Emergency Medical Services - Lieutenant	20	52,677.00	Yes	No	Yes	10202	11.00	9/1/2018	9/12/2018	52,015.00	662.00	2,860.83	2,860.83	54,875.83	648.00	25,643.90	Changed grade from 18 to 20; added 10 yrs svc 2005-15	
69	32600--EMS	62	MCGHEE, Katie	Emergency Medical Technician-Paramedic--10483	Emergency Medical Technician-Paramedic	15	41,274.00	No	No	Yes	10483	1.00	11/14/2018	11/14/2018	44,805.00	-	224.03	224.03	45,029.03	428.00	13,898.38	Changed grade from 14 to 15	
70	32600--EMS	63	MCGIRR, Kelly	Emergency Medical Technician-Paramedic--10493	Emergency Medical Technician-Paramedic	15	41,274.00	No	No	Yes	10493	1.00	6/22/2019	6/22/2019	45,326.00	-	226.63	226.63	45,552.63	497.00	16,326.68	Changed grade from 14 to 15	
71	32600--EMS	64	MCKEEN, Jack	Emergency Medical Technician-Basic--10462	Emergency Medical Technician-Basic	9	30,799.00	No	No	Yes	10462	4.00	4/22/2019	4/22/2019	35,535.00	-	710.70	710.70	36,245.70	980.00	25,615.95	Added 3 yrs of svc 2002-2005; need to determine what change to grade should be made, if any	
72	32600--EMS		PEARSON, JEREMY	Emergency Medical Technician-Paramedic--10417	Emergency Medical Technician-Paramedic	15	41,274.00	No	No	Yes	10417	4.00	1/7/2020	1/7/2020	46,686.56	-	933.73	933.73	47,620.29	416.00	14,286.09	Changed grade from 14 to 15; added 4 yrs of svc 2015-2019	
73	32600--EMS	65	ROTHENMEYER, Mark	Emergency Medical Technician-Paramedic--10494	Emergency Medical Technician-Paramedic	15	41,274.00	No	No	Yes	10494	1.00	6/1/2019	6/1/2019	44,500.00	-	222.50	222.50	44,722.50	314.00	10,127.07	Changed grade from 14 to 15	
74	32600--EMS	66	RUSTAN, Peter	Emergency Medical Technician-Paramedic--10449	Emergency Medical Technician-Paramedic	15	41,274.00	No	No	Yes	10449	3.00	10/25/2016	10/25/2016	46,686.56	-	700.30	700.30	-	-	-	Changed grade from 14 to 15; currently on extended unpaid military leave; assume continues through FY2021	
75	32600--EMS	67	SPENCER, William	Emergency Medical Technician-Intermediate--10331	Emergency Medical Technician-Intermediate	12	35,654.00	No	No	Yes	10331	8.00	8/8/2011	8/8/2011	43,915.08	-	1,756.60	1,756.60	45,671.68	334.00	11,000.73		

Madison County				
FY20 Current Budget as of 2/10/2020				
FT Employees & Overtime Subject to Comp Study				
FY20 Budget vs FY21 Proposed as of 2/13/2020				
		FY20 Current Budget		
Dept# & Name	AC# & Name	Full Time Salary	Overtime	
12110--COUNTY ADMINISTRATOR	1440--OFFICE ASSISTANT	49,255.32		
12310--COMMISSIONER OF REVENUE	1455--CONSTITUTIONAL EMPLOYEES	77,836.43		
12410--TREASURER	1455--CONSTITUTIONAL EMPLOYEES	75,656.84		
12410--TREASURER	1460--FULL-TIME OVERTIME	-	500.00	
12420--FINANCE DEPARTMENT	1211--ASST CO ADMINISTRATOR - FINANCE	83,585.74		
12420--FINANCE DEPARTMENT	1410--ACCOUNTS PAYABLE TECHNICIAN	33,435.21		
12420--FINANCE DEPARTMENT	1412--PAYROLL TECHNICIAN	37,114.30		
12510--DATA PROCESSING AND TECHNOLOGY	1526--Information Technology Specialist	29,791.67		
13200--REGISTRAR	1220--REGISTRAR	52,767.20		
21700--CLERK OF CIRCUIT COURT	1455--CONSTITUTIONAL EMPLOYEES	109,168.88		
21700--CLERK OF CIRCUIT COURT	1460--FULL-TIME OVERTIME	-	500.00	
21800--SHERIFF-COURT SECURITY	1711--COURT SECURITY CONSTITUTIONAL	43,989.43		
21900--VICTIM/WITNESS PROGRAM	1550--VICTIM/WITNESS COORDINATOR	38,598.00		
22100--COMMONWEALTH ATTORNEY	1455--CONSTITUTIONAL EMPLOYEES	39,232.58		
22100--COMMONWEALTH ATTORNEY	1460--FULL-TIME OVERTIME	-	500.00	
22100--COMMONWEALTH ATTORNEY	1545--ASST COMMONWEALTH ATTORNEY-GRANT	35,039.37		
22100--COMMONWEALTH ATTORNEY	1546--ASST COMMONWEALTH ATTORNEY	33,351.98		
31200--SHERIFF	1460--FULL-TIME OVERTIME	-	78,552.21	
31200--SHERIFF	1710--DEPUTIES CONSTITUTIONAL	529,124.26		
31200--SHERIFF	1712--DEPUTIES COUNTY FUNDED	499,928.46		
31401--EMERGENCY OPERATIONS CENTER	1310--DIRECTOR	59,647.30		
31401--EMERGENCY OPERATIONS CENTER	1460--FULL-TIME OVERTIME	-	7,170.86	
31401--EMERGENCY OPERATIONS CENTER	1610--911 DISPATCHERS	257,289.87		
31401--EMERGENCY OPERATIONS CENTER	1740--DISPATCHERS COMP BOARD	202,872.27		
32600--EMS	1310--DIRECTOR	66,950.00		
32600--EMS	1460--FULL-TIME OVERTIME	-	324,210.62	
32600--EMS	1810--LIEUTENANT	158,553.03		
32600--EMS	1815--MEDICS	705,343.20		
34100--BUILDING OFFICIAL	1310--DIRECTOR	66,089.99		
34100--BUILDING OFFICIAL	1425--BUILDING INSPECTOR	38,830.53		
34100--BUILDING OFFICIAL	1426--BUILDING PERMIT TECHNICIAN	29,843.59		

Madison County				
FY20 Current Budget as of 2/10/2020				
FT Employees & Overtime Subject to Comp Study				
FY20 Budget vs FY21 Proposed as of 2/13/2020				
		FY20 Current Budget		
Dept# & Name	AC# & Name	Full Time Salary	Overtime	
34100--BUILDING OFFICIAL	1445--SOIL & EROSION TECHNICIAN	44,210.70		
35103--ANIMAL CONTROL & FACILITY	1415--ANIMAL CONTROL OFFICER	83,381.59		
35103--ANIMAL CONTROL & FACILITY	1460--FULL-TIME OVERTIME	-	23,909.39	
43200--FACILITIES & MAINTENANCE	1311--MANAGER	51,016.83		
43200--FACILITIES & MAINTENANCE	1313--Assistant Manager	39,140.00		
43200--FACILITIES & MAINTENANCE	1435--MAINTENANCE TECHNICIAN	-		
43200--FACILITIES & MAINTENANCE	1436--CUSTODIAN	25,131.44		
71100--PARKS & RECREATION	1310--DIRECTOR	39,642.38		
71100--PARKS & RECREATION	1460--FULL-TIME OVERTIME	-	7,432.95	
71100--PARKS & RECREATION	1750--OFFICE MANAGER	36,358.40		
81101--ZONING & PLANNING	1310--ZONING ADMINISTRATOR	62,901.44		
81101--ZONING & PLANNING	1420--ASSISTANT ZONING ADMINISTRATOR	42,242.74		
81110--DEPT. OF ECONOMIC DEVELOPMENT	F	71,396.15		
	Total Budgeted	3,848,717.12	442,776.03	4,291,493.15
	Fringe	676,604.47	33,872.37	710,476.84
	Total FY20 Compensation & Fringe (Comp Study FT Ees)	4,525,321.59	476,648.40	5,001,969.99
	FY21 Comp Study Comp &Fringe	4,767,612.20	471,598.68	5,239,210.88
				237,240.89

	A	B	C	D	E	F	G	H	I	K	L	M	N	O	P	Q	R	S	T
1	Madison County																		
2	Compensation Study Scenarios																		
3	Estimated Fiscal Impact for PT Ees																		
4																			
5																			
6																			
7	Dept#&Name	AC#&Name	Ref#	Employee	Position Title	Position Title & EEID	Grade	Grade Minimum	Minimum Below Annual?	Current hourly rate	Requested FY21 Hours	# of full years service as of	Start Date in Current Position	Grade Minimum>C current	Increase of .5% per year of service	Greater of Grade Minimum or adj for Yrs of Svc	Adjusted FY21 rate	Estimated PT FY21 \$ based on FY21 hours	Changes from 12/2019 Analysis
8	12110--COUNTY ADMINISTRATOR	1560--PART-TIME - CLERICAL	1	BERRY, Alan	Office Clerk Assistant	Office Clerk Assistant --10501	1	10.02	No	14.00	1,000.00	-	10/15/2019	-	-	N/A	14.00	14,000.00	
9	12310--COMMISSIONER OF REVENUE	1560--PART-TIME CLERICAL	3	HARRIS, GALE	Commissioner of the Revenue Deputy I	Commissioner of the Revenue Deputy I--10113	6	12.79	No	16.00	128.0	4.00	2/1/2016	-	0.32	0.32	16.32	2,088.96	
10	12410--TREASURER	1560--PART-TIME - CLERICAL	4	DODSON, Tammy	Deputy Treasurer II	Deputy Treasurer II--10396	8	14.10	Yes	11.26	851.0	6.00	4/1/2014	2.84	0.34	2.84	14.10	11,999.10	Changed from Grade 8 to 9
11	13200--REGISTRAR	1520--CLERICAL	5	EANES, Diana	Registrar Assistant	Registrar Assistant--10120	5	12.18	No	14.50	750.0	-	8/1/2019	-	-	N/A	14.50	10,875.00	
12	13200--REGISTRAR	1520--CLERICAL	6	NICHOLSON, Deborah	Registrar Assistant	Registrar Assistant--10352	5	12.18	No	14.29	400.0	8.00	6/28/2012	-	0.57	0.57	14.86	5,944.64	
13	21700--CLERK OF CIRCUIT COURT	1560--PART-TIME - CLERICAL	7	KRIVENSKY, Jamie	Office Clerk Assistant - Court Clerk	Office Clerk Assistant - Court Clerk--10496	6	12.79	Yes	12.00	1,648.00	1.00	6/19/2019	0.79	0.06	0.79	12.79	21,077.92	Cof CC has requested that this become FT position at \$30K/year
14	21800--SHERIFF-COURT SECURITY	1725--COURT ROOM SECURITY	19	SHIFFLETT, John	Deputy Sheriff	Deputy Sheriff--10358	15	19.84	Yes	19.31	232.00	7.00	7/16/2012	0.53	0.68	0.68	19.99	4,636.72	Ct Security & Sheriff
15	22100--COMMONWEALTH ATTORNEY	1560--PART-TIME - CLERICAL	8	BLANKENBAKER, Deborah	Administrative Assistant - Commonwealth's Attorney	Administrative Assistant - Commonwealth's Attorney--N/A	9	14.81	No	16.08	1,500.0	3.00	6/16/2017	-	0.24	0.24	16.32	24,481.80	
16	31200--SHERIFF	1720--DEPUTIES PART-TIME	10	EANES, Drew	Deputy Sheriff	Deputy Sheriff--10172	15	19.84	Yes	19.31	40.00	1.00	7/1/2019	0.53	0.10	0.53	19.84	793.60	
17	31200--SHERIFF	1720--DEPUTIES PART-TIME	11	FIGGERS, Ralph	Deputy Sheriff	Deputy Sheriff--10306	15	19.84	Yes	18.28	40.0	11.00	6/2/2009	1.56	1.01	1.56	19.84	793.60	
18	31200--SHERIFF	1720--DEPUTIES PART-TIME	12	GARRETT, Gregory	Deputy Sheriff	Deputy Sheriff--10208	9	14.81	No	19.06	711.00	14.00	1/6/2006	-	1.33	1.33	20.39	14,500.28	Administrative only; grade reduced from 15 to 9 per Sheriff; ee performs administrative responsibilities only; Sheriff has explicitly requested that no increase be given
19	31200--SHERIFF	1720--DEPUTIES PART-TIME	13	GARRETT, Toni	Deputy Sheriff	Deputy Sheriff--10343	9	14.81	No	17.25	305.0	8.00	2/1/2012	-	0.69	0.69	17.94	5,471.70	Administrative only; grade reduced from 15 to 9 per Sheriff; ee performs administrative responsibilities only; Sheriff has explicitly requested that no increase be given
20	31200--SHERIFF	1720--DEPUTIES PART-TIME	14	HERRMAN, William	Deputy Sheriff	Deputy Sheriff--10442	15	19.84	Yes	19.31	1,519.0	4.00	7/1/2016	0.53	0.39	0.53	19.84	30,136.96	
21	31200--SHERIFF	1720--DEPUTIES PART-TIME	15	HORROCKS, Mike	Deputy Sheriff	Deputy Sheriff--10400	13	18.00	Yes	17.25	206.0	6.00	7/1/2014	0.75	0.52	0.75	18.00	3,708.00	Ct Security & Sheriff; grade reduced from 15 to 13; no law enforcement responsibilities
22	31200--SHERIFF	1720--DEPUTIES PART-TIME	16	REES, Lee	Deputy Sheriff	Deputy Sheriff--10476	15	19.84	Yes	18.54	40.00	1.00	7/14/2018	1.30	0.09	1.30	19.84	793.60	
23	31200--SHERIFF	1720--DEPUTIES PART-TIME	17	ROBERTS, Karen	Deputy Sheriff	Deputy Sheriff--10467	15	19.84	Yes	18.54	960.00	2.00	2/1/2018	1.30	0.19	1.30	19.84	19,046.40	Ct Security & Sheriff
24	31200--SHERIFF	1720--DEPUTIES PART-TIME	18	ROBERTS, Robert	Deputy Sheriff	Deputy Sheriff--10432	15	19.84	Yes	18.54	1,028.0	4.00	1/15/2016	1.30	0.37	1.30	19.84	20,395.52	Ct Security & Sheriff
25	31200--SHERIFF	1720--DEPUTIES PART-TIME	20	WILSON, Clarence	Deputy Sheriff	Deputy Sheriff--10370	15	19.84	Yes	18.54	1,191.0	7.00	1/10/2013	1.30	0.65	1.30	19.84	23,629.44	Ct Security & Sheriff
26	31400--PUBLIC SAFETY	1532--EMERGENCY SERVICE COORDINATOR	21	SHERER, John	Emergency Services Coordinator	Emergency Services Coordinator--10472	19	24.12	No	28.00	1,000.0	2.00	5/31/2018	-	0.28	0.28	28.28	28,280.00	
27	32600--EMS	1825--MEDICS PART-TIME	22	CLARK, Robin	Emergency Medical Services - Lieutenant	Emergency Medical Services - Lieutenant--10139	20	25.33	No	27.32	190.0	3.00	9/30/2016	-	0.41	0.41	27.73	5,268.66	Changed from Grade 18 to 20
28	32600--EMS	1825--MEDICS PART-TIME	23	GOULART, Paul	Emergency Medical Technician-Paramedic	Emergency Medical Technician-Paramedic--10190	15	19.84	No	26.83	550.0	1.00	3/16/2019	-	0.13	0.13	26.96	14,830.28	Changed from Grade 14 to 15
29	32600--EMS	1825--MEDICS PART-TIME	24	HOLLAND, Charles	Emergency Medical Technician-Paramedic	Emergency Medical Technician-Paramedic--10304	15	19.84	No	20.87	883.0	1.00	6/6/2019	-	0.10	0.10	20.97	18,520.35	Changed from Grade 14 to 15
30	32600--EMS	1825--MEDICS PART-TIME	25	Vacant	Emergency Medical Technician-Paramedic	Emergency Medical Technician-Paramedic--10157	15	19.84	No	20.87	680.0	17.00	5/1/2003	-	1.77	1.77	22.64	15,397.89	Changed from Grade 14 to 15
31	32600--EMS	1811--PT LIEUTENANT	26	JENKINS, Lewis	Emergency Medical Services - Lieutenant	Emergency Medical Services - Lieutenant--10173	20	25.33	No	32.96	440.0	1.00	10/2/2018	-	0.16	0.16	33.12	14,574.91	Changed from Grade 18 to 20
32	32600--EMS	1825--MEDICS PART-TIME	27	KIDWELL, Dylan	Emergency Medical Technician-Basic	Emergency Medical Technician-Basic--10460	9	14.81	No	17.14	206.0	2.00	9/25/2017	-	0.17	0.17	17.31	3,566.15	
33	32600--EMS	1825--MEDICS PART-TIME	28	MCCURRY, Brach	Emergency Medical Technician-Paramedic	Emergency Medical Technician-Paramedic--10322	15	19.84	No	21.85	125.0	7.00	2/1/2013	-	0.76	0.76	22.61	2,826.84	Changed from Grade 14 to 15
34	32600--EMS	1825--MEDICS PART-TIME	29	PITCHFORD, Haydon	Emergency Medical Technician-Paramedic	Emergency Medical Technician-Paramedic--10471	15	19.84	Yes	19.28	410.0	2.00	5/15/2018	0.56	0.19	0.56	19.84	8,134.40	Changed from Grade 14 to 15
35	32600--EMS	1825--MEDICS PART-TIME	29.5	Russell, Matthew	Emergency Medical Technician-Paramedic	Emergency Medical Technician-Paramedic--10480	15	19.84	No	22.36	220.0	-	10/14/2019	-	-	N/A	22.36	4,919.20	Changed from Grade 14 to 15

	A	B	C	D	E	F	G	H	I	K	L	M	N	O	P	Q	R	S	T	
1	Madison County																			
2	Compensation Study Scenarios																			
3	Estimated Fiscal Impact for PT Ees																			
4																				
5																				
6																				
7	Dept#&Name	AC#&Name	Ref#	Employee	Position Title	Position Title & EEID	Grade	Grade Minimum	Minimum Below Annual?	Current hourly rate	Requested FY21 Hours	# of full years service as of	Start Date in Current Position	Grade Minimum>Current	Increase of .5% per year of service	Greater of Grade Minimum or adj for Yrs of Svc	Adjusted FY21 rate	Estimated PT FY21 \$ based on FY21 hours	Changes from 12/2019 Analysis	
36	32600--EMS	1825--MEDICS PART-TIME	30	THOMPSON, Carrie	Emergency Medical Technician-Paramedic	Emergency Medical Technician-Paramedic--10437	15	19.84	No	20.81	214.0	2.00	9/18/2017	-	0.21	0.21	21.02	4,497.87	Changed from Grade 14 to 15	
37	35103--ANIMAL CONTROL & FACILITY	1510--ANIMAL SHELTER ASSISTANT	31	DOLAN, Heather	Kennel Assistant	Kennel Assistant--10433	1	10.02	No	11.00	1,248.00	4.00	3/23/2016	-	0.22	0.22	11.22	14,002.56		
38	35103--ANIMAL CONTROL & FACILITY	1510--ANIMAL SHELTER ASSISTANT	32	OWENS, Tamara	Deputy Animal Control Officer	Deputy Animal Control Officer--10255	11	16.33	Yes	15.00	1,508.00	12.00	9/1/2007	1.33	0.90	1.33	16.33	24,625.64		
39	35103--ANIMAL CONTROL & FACILITY	1510--ANIMAL SHELTER ASSISTANT	33	SMITH, Melissa	Kennel Assistant	Kennel Assistant--10504	1	10.02	No	10.50	1,248.0	-	11/25/2019	-	-	N/A	10.50	13,104.00		
40	43200--FACILITIES & MAINTENANCE	1565--PART-TIME MAINTENANCE	34	AYLOR, Matthew	Custodian	Custodian--10406	2	10.52	No	13.39	30.00	4.00	8/1/2015	-	0.27	0.27	13.66	409.73		
41	43200--FACILITIES & MAINTENANCE	1516--PART-TIME CUSTODIAN	35	DOLAN, Heather	Custodian	Custodian--10433	2	10.52	Yes	10.51	100.00	2.00	5/1/2018	0.01	0.11	0.11	10.62	1,061.51		
42	81110--DEPT. OF ECONOMIC DEVELOPMENT	1560--PART-TIME - CLERICAL	39	AYLOR, Connie	Visitor Center Assistant	Visitor Center Assistant--10452	1	10.02	No	10.99	-	3.00	4/1/2017	-	0.16	0.16	11.15	-		
43	81110--DEPT. OF ECONOMIC DEVELOPMENT	1560--PART-TIME - CLERICAL	40	GRAYSON, Erin	Visitor Center Assistant	Visitor Center Assistant--10439	1	10.02	No	10.99	312.0	4.00	6/27/2016	-	0.22	0.22	11.21	3,497.46		
44	81110--DEPT. OF ECONOMIC DEVELOPMENT	1560--PART-TIME - CLERICAL	42	UTZ, Melinda	Visitor Center Assistant	Visitor Center Assistant--10434	1	10.02	No	10.77	208.0	2.00	9/16/2017	-	0.11	0.11	10.88	2,262.56		
45	83500--EXTENSION & CONT'D ED.	1520--CLERICAL	43	DILLON, Melissa	Administrative Assistant - Extension	Administrative Assistant - Extension--10448	9	14.81	Yes	14.40	1,344.00	3.00	9/26/2016	0.41	0.22	0.41	14.81	19,904.64		
46																			414,057.90	
47																				
48																				ER Taxes
49																				31,675.43
50																				FY21 Total
																				445,733.32

Madison County										
Recalculated Years of Service										
For FT Employees with Service Interruptions										
			First Period of Svc			Current Service				
Last	First	Dept	Start	End	Days	Start	End	Days	Total Days	Full Yrs of Svc
Dillon	Donald	Sheriff	8/1/2004	8/31/2011	2,587.00	9/22/2017	7/1/2020	1,014.00	3,601.00	9
Jackson	Andre	Sheriff	11/1/2006	10/3/2012	2,164.00	10/10/2013	7/1/2020	2,457.00	4,621.00	12
Stanley	Leilani	Sheriff	1/21/2008	12/9/2011	1,419.00	8/1/2018	7/1/2020	701.00	2,120.00	5
Judkins	Anthony	EMS	11/29/2005	11/2/2015	3,626.00	9/1/2018	7/1/2020	670.00	4,296.00	11
Pearson	Jeremy	EMS	11/23/2015	8/27/2019	1,374.00	1/7/2020	7/1/2020	177.00	1,551.00	4
McKeen	Jack	EMS	4/29/2002	4/30/2005	1,098.00	4/22/2019	7/1/2020	437.00	1,535.00	4
Shifflett	Anita	CofCC	7/1/1985	3/31/1994	3,196.00	9/15/2015	7/1/2020	1,752.00	4,948.00	13