

Madison County														
Compensation Study Scenarios														
Estimated Fiscal Impact for FT Employees														
7/1/2020														
Dept#&Name	Employee	Position Title & EEID	Grade	Grade Minimum	# of full years service as of	Start Date	Estimated Annual FY20 Base	FY20 Actual Under Grade Minimum	.05% increase from Actual based on Years of Service	FY21 Comp Adj	Adjusted Salary 7/1/20210	Dept Head Requested Salary	Dept Head Request over/,under> Computed FY21	Notes - Changes from Dec 19 analysis
12110--COUNTY ADMINISTRATOR	FRYE, Jacqueline	Executive Administrative Assistant/Deputy Clerk to the Board--10158	13	37,437.00	17.00	5/5/2003	49,255.32	-	4,186.70	4,186.70	53,442.02	N/A	N/A	
12310--COMMISSIONER OF REVENUE	BARRETT, Tamara	Commissioner of the Revenue Chief Deputy--10128	17	45,505.00	21.00	2/1/1999	46,184.94	-	4,849.42	4,849.42	51,034.36	51,727.13	692.77	
12310--COMMISSIONER OF REVENUE	KNIGHT, Pamela	Commissioner of the Revenue Deputy I--10344	9	30,799.00	8.00	3/1/2012	31,651.49	-	1,266.06	1,266.06	32,917.55	34,816.64	1,899.09	Changed grade from 6 to 9; CofR to make separate request related to certification
12410--TREASURER	JENKINS, Samantha	Chief Deputy Treasurer--10220	17	45,505.00	14.00	6/1/2006	41,986.31	3,518.69	2,939.04	3,518.69	45,505.00	N/A	N/A	
12410--TREASURER	LESTER, Tessa	Deputy Treasurer II--10380	8	29,333.00	7.00	7/1/2013	33,670.53	-	1,178.47	1,178.47	34,849.00	N/A	N/A	Changed grade from 8 to 9
12420--FINANCE DEPARTMENT	CLATTERBUCK, Candice	Accounts Payable Technician--10287	9	30,799.00	8.00	7/1/2012	33,435.21	-	1,337.41	1,337.41	34,772.62	N/A	N/A	
12420--FINANCE DEPARTMENT	COSTELLO, Mary Jane	Assistant County Administrator/Finance Director--10445	30	85,806.00	3.00	8/15/2016	83,585.74	2,220.26	1,253.79	2,220.26	85,806.00	N/A	N/A	
12420--FINANCE DEPARTMENT	STROTHERS, Katilia	Payroll/Human Resources Technician--10317	11	33,956.00	9.00	7/6/2010	37,114.30	-	1,670.14	1,670.14	38,784.44	42,000.00	3,215.56	
12510--Information Technology	Livingston, Bruce	IT Specialist	16	43,338.00	-	1/23/2020	65,000.00	-	-	-	65,000.00	N/A	N/A	
13200--REGISTRAR	EANES, Lauren	Registrar--10372	20	52,677.00	1.00	7/1/2019	49,256.00	3,421.00	246.28	3,421.00	52,677.00	N/A	N/A	
21700--CLERK OF CIRCUIT COURT	MYERS, Cheryl	Office Clerk Assistant - Court Clerk--10122	9	30,799.00	24.00	7/1/1996	30,124.01	674.99	3,614.88	3,614.88	33,738.89	33,200.00	(538.89)	Changed grade from 6 to 9
21700--CLERK OF CIRCUIT COURT	SHIFFLETT, Anita	Chief Deputy Circuit Court Clerk--10424	17	45,505.00	4.00	9/15/2015	43,034.31	2,470.69	860.69	2,470.69	45,505.00	47,337.00	1,832.00	
21700--CLERK OF CIRCUIT COURT	SMITH, Mary	Deputy Court Clerk III--10193	11	33,956.00	15.00	6/27/2005	36,010.56	-	2,700.79	2,700.79	38,711.35	39,611.00	899.65	Changed from grade 10 to 11
21800--SHERIFF-COURT SECURITY	HOFFMAN, Emanuel	Deputy Sheriff Corporal--10303	17	45,505.00	8.00	11/14/2011	43,989.43	1,515.57	1,759.58	1,759.58	45,749.01	47,780.70	2,031.69	
21900--VICTIM/WITNESS PROGRAM	HAYES, Jennifer	Victim Witness Coordinator--10450	13	37,437.00	3.00	12/19/2016	37,507.48	-	562.61	562.61	38,070.09	39,757.93	1,687.84	Adjusted FY20 for increase of 6%; FY21 assumed additional 6% increase
22100--COMMONWEALTH ATTORNEY	GELBERT, Wade	Deputy Commonwealth Attorney--10430	23	60,980.00	4.00	1/1/2016	68,391.35	-	1,367.83	1,367.83	69,759.18	N/A	N/A	
22100--COMMONWEALTH ATTORNEY	MESSA, Patricia	Legal Assistant - Commonwealth Attorney--10346	13	37,437.00	4.00	8/1/2015	39,232.58	-	784.65	784.65	40,017.23	N/A	N/A	Need to change title to Admin Asst II - changed grade to 13
31200--SHERIFF	AMOS, Edwin	Deputy Sheriff--10485	15	41,274.00	1.00	11/15/2018	43,400.16	-	217.00	217.00	43,617.16	44,969.79	1,352.63	
31200--SHERIFF	BURACKER, Phillip	Deputy Sheriff--10356	15	41,274.00	7.00	7/30/2012	43,659.99	-	1,528.10	1,528.10	45,188.09	47,780.70	2,592.61	
31200--SHERIFF	DILLON, Donald	Deputy Sheriff--10461	15	41,274.00	2.00	9/22/2017	44,976.31	-	449.76	449.76	45,426.07	47,225.13	1,799.06	added 7 years of svc - 2004 to 2011
31200--SHERIFF	ELAM, Ryan	Deputy Sheriff--10441	15	41,274.00	3.00	7/19/2016	43,893.88	-	658.41	658.41	44,552.29	45,210.70	658.41	
31200--SHERIFF	ESTES, Troy	Deputy Sheriff Lieutenant--10308	23	60,980.00	10.00	9/15/2009	59,008.50	1,971.50	2,950.43	2,950.43	61,958.93	61,958.93	0.00	Position should be Captain- changed grade to 23
31200--SHERIFF	FORTUNE, Clifford	Deputy Sheriff--10484	15	41,274.00	1.00	11/15/2018	43,400.16	-	217.00	217.00	43,617.16	44,969.79	1,352.63	
31200--SHERIFF	FOSTER, John	School Resource Officer--10336	15	41,274.00	8.00	9/30/2011	46,300.90	-	1,852.04	1,852.04	48,152.94	48,615.95	463.01	

Madison County														
Compensation Study Scenarios														
Estimated Fiscal Impact for FT Employees														
7/1/2020														
Dept#&Name	Employee	Position Title & EEID	Grade	Grade Minimum	# of full years service as of	Start Date	Estimated Annual FY20 Base	FY20 Actual Under Grade Minimum	.05% increase from Actual based on Years of Service	FY21 Comp Adj	Adjusted Salary 7/1/20210	Dept Head Requested Salary	Dept Head Request over/,under> Computed FY21	Notes - Changes from Dec 19 analysis
31200--SHERIFF	JACKSON, Andra	Deputy Sheriff Corporal--10229	17	45,505.00	6.00	10/10/2013	44,071.14	1,433.86	1,322.13	1,433.86	45,505.00	47,783.90	2,278.90	added 5 years of svc 2006 to 2012
31200--SHERIFF	JENKINS, Warren	Chief Deputy Sheriff--10102	25	67,231.00	46.00	12/21/1973	79,594.82	-	-	-	79,594.82	N/A	N/A	Position should be changed to Major; cannot be more than 90% of Sheriff salary
31200--SHERIFF	KILBY, Jason	Deputy Sheriff Investigator--10349	17	45,505.00	7.00	11/1/2012	46,643.11	-	1,632.51	1,632.51	48,275.62	48,975.27	699.65	
31200--SHERIFF	LAMM, Donald	Deputy Sheriff Sergeant--10382	19	50,169.00	6.00	9/9/2013	48,222.05	1,946.95	1,446.66	1,946.95	50,169.00	50,843.15	674.15	Assumes promotion on 7/1 to grade 19; currently at 18
31200--SHERIFF	MCKNIGHT, Sarah	Deputy Sheriff First Sergeant of Investigations--10340	21	55,311.00	8.00	1/3/2012	56,713.86	-	2,268.55	2,268.55	58,982.41	59,549.55	567.14	Position should be changed to Lieutenant; changed grade from 19 to 21
31200--SHERIFF	MEADOWS, Bradley	Deputy Sheriff--10464	15	41,274.00	2.00	11/17/2017	41,792.87	-	417.93	417.93	42,210.80	44,969.79	2,758.99	
31200--SHERIFF	MOTTO, Joshua	Deputy Sheriff--10497	15	41,274.00	-	7/8/2019	42,136.00	-	-	-	42,136.00	44,969.79	2,833.79	
31200--SHERIFF	RICHARDS, Randall	Deputy Sheriff--10260	19	50,169.00	12.00	11/19/2007	48,502.44	1,666.56	2,910.15	2,910.15	51,412.59	52,140.12	727.53	Assumes promotion on 7/1 to grade 19; currently at 15
31200--SHERIFF	SEALE, Rodney	Deputy Sheriff First Sergeant--10129	21	55,311.00	21.00	4/3/1999	63,085.17	-	6,623.94	6,623.94	69,709.11	68,762.84	(946.27)	Position should be changed to Lieutenant; changed grade from 19 to 21
31200--SHERIFF	SHELTON, Troy	Deputy Sheriff--10481	15	41,274.00	1.00	9/17/2018	40,575.60	698.40	202.88	698.40	41,274.00	44,969.79	3,695.79	
31200--SHERIFF	STANLEY, Leilani	School Resource Officer--10478	15	41,274.00	1.00	8/1/2018	43,813.73	-	219.07	219.07	44,032.80	45,128.14	1,095.34	added 3 years of svc 2008-11
31200--SHERIFF	TASH, Christopher	School Resource Officer--10288	15	41,274.00	8.00	12/1/2011	48,360.97	-	1,934.44	1,934.44	50,295.41	50,779.02	483.61	
31200--SHERIFF	WOODWARD, James	Deputy Sheriff Investigator--10333	17	45,505.00	8.00	9/21/2011	45,174.87	330.13	1,806.99	1,806.99	46,981.86	47,433.61	451.75	
31200--SHERIFF	CLATTERBUCK, Daniel	Deputy Sheriff--n/a	15	41,274.00	-	7/1/2020	43,947.08	-	-	-	43,947.08	43,813.73	(133.35)	
31401--EMERGENCY OPERATIONS CENTER	CRAWFORD-TASH, Rachael	Emergency Communications Dispatcher--10262	11	33,956.00	12.00	12/10/2007	39,711.97	-	2,382.72	2,382.72	42,094.69	N/A	N/A	Changed grade from 8 to 11
31401--EMERGENCY OPERATIONS CENTER	ESTES, Brittany	Emergency Communications Dispatcher--10500	8	29,333.00	-	9/16/2019	33,800.00	-	-	-	33,800.00	N/A	N/A	Changed grade from 8 to 11
31401--EMERGENCY OPERATIONS CENTER	GORDON, Brian	Director of Emergency Communications--10192	24	64,029.00	15.00	5/31/2005	59,647.30	4,381.70	4,473.55	4,473.55	64,120.85	N/A	N/A	
31401--EMERGENCY OPERATIONS CENTER	HAINES, Christine	Emergency Communications Shift Supervisor--10469	15	41,274.00	2.00	3/12/2018	41,498.70	-	414.99	414.99	41,913.69	N/A	N/A	Changed grade from 13 to 15
31401--EMERGENCY OPERATIONS CENTER	HUGHES, Laura	Emergency Communications Dispatcher--10335	11	33,956.00	8.00	9/26/2011	38,675.13	-	1,547.01	1,547.01	40,222.14	N/A	N/A	Changed grade from 8 to 11
31401--EMERGENCY OPERATIONS CENTER	LAWSON, Amy	Emergency Communications Dispatcher--10149	11	33,956.00	18.00	5/6/2002	40,704.21	-	3,663.38	3,663.38	44,367.59	N/A	N/A	Changed grade from 8 to 11
31401--EMERGENCY OPERATIONS CENTER	Parker, Deanna	Emergency Communications Dispatcher--10505	11	33,956.00	-	11/18/2019	33,800.00	156.00	-	156.00	33,956.00	N/A	N/A	Changed grade from 8 to 11
31401--EMERGENCY OPERATIONS CENTER	RICHARDS, Ashley	Emergency Communications Dispatcher--10390	11	33,956.00	6.00	2/10/2014	37,727.49	-	1,131.82	1,131.82	38,859.31	N/A	N/A	Changed grade from 8 to 11
31401--EMERGENCY OPERATIONS CENTER	SHIFFLETT, Jennifer	Emergency Communications Dispatcher--10465	11	33,956.00	2.00	11/20/2017	34,669.80	-	346.70	346.70	35,016.50	N/A	N/A	Changed grade from 8 to 11
31401--EMERGENCY OPERATIONS CENTER	SMITH, Melinda	Emergency Communications Dispatcher--10323	11	33,956.00	9.00	2/22/2011	38,675.13	-	1,740.38	1,740.38	40,415.51	N/A	N/A	Changed grade from 8 to 11
31401--EMERGENCY OPERATIONS CENTER	STROTHERS, Loretta	Assistant Director of Emergency Communications--10162	17	45,505.00	16.00	7/21/2003	45,837.68	-	3,667.01	3,667.01	49,504.69	N/A	N/A	



