

Madison County																				
Compensation Study Scenarios																				
Estimated Fiscal Impact for PT Ees																				
												7/1/2020								
Dept#&Name	Employee	Grade	Grade Minimum	Position Title & EEID	Grade Minimum	Minimum Below Annual?	Current hourly rate	Hours worked 7/2019 to 11/2019	Assumed FY20 Annual Hours	Requested FY21 Hours	# of full years service as of	Start Date in Current Position	Grade Minimum > Current	Increase of .05% per year of service	Greater of Grade Minimum or adj for Yrs of Svc	Adjusted FY21 rate	Estimated PT FY21 \$ based on FY21 hours	Estimated FY20 based on Actual on Estimated FY20 Hrs	Change FY21 vs FY20	Changes from 12/2019 Analysis
43200--FACILITIES & MAINTENANCE	AYLOR, Matthew	2	10.52	Custodian--10406	10.52	No	13.39	9.50	20.00	20.00	4.00	8/1/2015	-	0.27	0.27	13.66	273.16	267.80	5.36	
43200--FACILITIES & MAINTENANCE	DOLAN, Heather	2	10.52	Custodian--10433	10.52	Yes	10.51	15.75	100.00	100.00	2.00	5/1/2018	0.01	0.11	0.11	10.62	1,061.51	1,051.00	10.51	
81110--DEPT. OF ECONOMIC DEVELOPMENT	AYLOR, Connie	1	10.02	Visitor Center Assistant--10452	10.02	No	10.99		171.0	-	3.00	4/1/2017	-	0.16	0.16	11.15	-	1,879.29	(1,879.29)	
81110--DEPT. OF ECONOMIC DEVELOPMENT	GRAYSON, Erin	1	10.02	Visitor Center Assistant--10439	10.02	No	10.99	96.0	171.0	312.0	4.00	6/27/2016	-	0.22	0.22	11.21	3,497.46	1,879.29	1,618.17	
81110--DEPT. OF ECONOMIC DEVELOPMENT	UTZ, Melinda	1	10.02	Visitor Center Assistant--10434	10.02	No	10.77	90.0	175.0	208.0	2.00	9/16/2017	-	0.11	0.11	10.88	2,262.56	1,884.75	377.81	
83500--EXTENSION & CONT'D ED.	DILLON, Melissa	9	14.81	Administrative Assistant - Extension--10448	14.81	Yes	14.40	538.25	1,280.00	1,344.00	3.00	9/26/2016	0.41	0.22	0.41	14.81	19,904.64	18,432.00	1,472.64	
																	416,366.02	391,438.46	24,927.56	
																				ER taxes
																				1,906.96
																				26,834.52