

# **MADISON COUNTY, VIRGINIA PERSONNEL POLICIES MANUAL**

| <b>EFFECTIVE DATE</b> |             |                   |                   |
|-----------------------|-------------|-------------------|-------------------|
| <b>POLICY NO.</b>     | <b>16.4</b> | <b>EFFECTIVE:</b> | <b>01/02/2024</b> |

If an effective date is not specified, this policy shall become effective upon adoption.