

# **MADISON COUNTY, VIRGINIA PERSONNEL POLICIES MANUAL**

## **SMOKING AND VAPING POLICY**

<b>POLICY NO.</b>	12.7	<b>EFFECTIVE:</b>	01/02/2024
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A. There shall be no smoking or vaping allowed by County employees in any public building operated by the County. Smoke or Smoking is defined as the carrying or holding of any lighted pipe, cigar, or cigarette of any kind, or any other lighted smoking equipment, or the lighting, inhaling, or exhaling of smoke from a pipe, cigar, or cigarette of any kind. Vaping is defined as the carrying or holding of any device intended to be used to inhale vapor through the mouth from a usually battery-operated electronic device (such as an electronic cigarette) that heats up and vaporizes a liquid or solid