

MADISON COUNTY, VIRGINIA PERSONNEL POLICIES MANUAL

EMPLOYEE INTERACTION WITH BOARD OF SUPERVISORS

POLICY NO. 12.5 **EFFECTIVE:** 01/02/2024

Madison County operates under a Board-Administrator form of Government. Board of Supervisors serves as the sole policy creation body for the local government and the Board Chair serves as the Chief Executive Officer of the County. The Board appoints a County Administrator who serves as the Chief Administrative Officer of the County and is charged with the direction and supervision of all County departments and staff. The County Administrator and those that the County Administrator may designate are solely responsible for the supervision and assignments given to County employees.

As the elected policy body of Madison County, Board of Supervisors or its members may engage County employees for the purposes of discussions, informal reviews, inquiries or official investigations. The free flow of information to and from the elected body from the staff is an essential part of making local government work.

County employees are authorized and required to engage in these discussions, informal reviews or inquiries.