

MADISON COUNTY, VIRGINIA PERSONNEL POLICIES MANUAL

CONDUCT STANDARDS

POLICY NO.	12.1	EFFECTIVE:	01/02/2024
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A. To ensure orderly operation and provide the best possible work environment, the County expects employees to follow the conduct standards, which are designed to protect the interests and safety of all employees and the County. County employees shall observe the highest standards of professional behavior at all times both within the County government and with the general public in all matters.

B. It is not possible to list all the forms of behavior that are considered unacceptable in the workplace. Examples of infractions of the conduct standards, which may result in disciplinary action, up to and including suspension or dismissal, are listed under Causes for Disciplinary Action in Section 13.7 (G).

C. Employment with the County is by the mutual consent of the County and the employee, and either party may terminate this relationship at any time.