

# MADISON COUNTY, VIRGINIA PERSONNEL POLICIES MANUAL

UNEMPLOYMENT COMPENSATION			
POLICY NO.	9.9	EFFECTIVE:	01/02/2024

All employees are covered under the Virginia Unemployment Compensation Act. County employees who are laid off, dismissed, or otherwise terminated by the County for reasons other than gross misconduct or improper acts shall be entitled to apply for unemployment compensation under the rules and regulations of the Virginia Employment Commission (VEC). Application eligibility is determined by the VEC on an individual case-by-case basis.