

# **MADISON COUNTY, VIRGINIA PERSONNEL POLICIES MANUAL**

## **SECTION 125K CAFETERIA PLAN**

**POLICY NO.**

9.6

**EFFECTIVE:**

01/02/2024

The County provides the opportunity to enroll in an Internal Revenue Section 125 K cafeteria plan for the purpose of converting their premium for health insurance, medical reimbursement and dependent care costs. Any full-time employee may enroll in this program during open enrollment. Newly hired, Full time employees have thirty (30) days after date of hire to enroll.

It shall be the responsibility of the County Administrator to maintain the plan and the Administrator may select an appropriate person to oversee the plan's upkeep and maintenance, as it may require.