

# MADISON COUNTY, VIRGINIA PERSONNEL POLICIES MANUAL

BEREAVEMENT LEAVE			
POLICY NO.	8.9	EFFECTIVE:	01/02/2024

Four (4) consecutive calendar days after the date of loss for any one incident may be used for bereavement in the employee's immediate family without being charged to any other leave. Immediate family is defined for purposes of this policy only as the employee's spouse, children, step children, legal dependent(s), parents, grandparents, grandchildren, brothers or sisters, or in addition, any other relative living in the same household of the employee.