

MADISON COUNTY, VIRGINIA PERSONNEL POLICIES MANUAL

EXCLUSIONS

POLICY NO.	1.2	EFFECTIVE:	01/02/2024
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A. Medical conditions resulting from the following will be excluded from eligibility for leave sharing benefits:

1. Any occupationally-related accident or illness for the period for which Workers' Compensation benefits have been awarded;
2. Intentionally self-inflicted injuries other than self-harm done by those suffering from mental illness; or
3. Injuries occurring in the course of committing a felony or assault.

B. Employees are ineligible to use donated leave during the period of any disciplinary suspensions.