

MADISON COUNTY, VIRGINIA PERSONNEL POLICIES MANUAL

EXCLUSIONS			
POLICY NO.	1.2	EFFECTIVE:	01/02/2024

- A. Medical conditions resulting from the following will be excluded from eligibility for leave sharing benefits:
 - 1. Any occupationally-related accident or illness for the period for which Workers' Compensation benefits have been awarded;
 - 2. Intentionally self-inflicted injuries other than self-harm done by those suffering from mental illness; or
 - 3. Injuries occurring in the course of committing a felony or assault.
- B. Employees are ineligible to use donated leave during the period of any disciplinary suspensions.