

MADISON COUNTY, VIRGINIA PERSONNEL POLICIES MANUAL

UNIFORMS, PROTECTIVE CLOTHING, AND SAFETY EQUIPMENT
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POLICY NO. 7.3

EFFECTIVE: 01/02/2024

Uniforms, protective clothing and safety equipment may be provided to County employees for their safety. Those positions requiring uniforms and safety equipment shall be identified by Department heads. Loss or excessive wear does not relieve the employee of the responsibility to wear uniforms and safety equipment. The loss or destruction of uniforms or safety equipment due to the employee's negligence shall be the responsibility of the employee.

A. Safety Equipment: Uniforms and Protective Clothing

1. Uniforms and protective clothing shall be provided to each employee whose position precludes wearing personal clothing for reasons of safety or prospective damage to normal personal work attire.
2. County uniforms shall never be worn for any jobs other than approved County employment.
3. Uniforms and protective clothing shall be replaced when the employee's Department head determines the uniforms or protective clothing to be non-useable.

B. Safety Equipment: Shoes

Safety shoes shall be worn by each County employee whose position requires protective footwear.

C. Safety Equipment: Hard Hats

Hard hats shall be provided to and worn by each County employee whose position requires protective headwear.

D. Safety Equipment: Gloves

1. Protective gloves shall be provided to and worn by each County employee whose position requires protective gloves.

2. Protective gloves shall be replaced, as they become non-useable. An employee's Department head shall determine when the gloves need to be replaced.

E. Safety Equipment: Safety Eyeglasses

Protective eye equipment, e.g., safety eyeglasses, goggles, hoods, etc., shall be provided to and worn by each employee whose position requires protective eye equipment.