

MADISON COUNTY, VIRGINIA

PERSONNEL POLICIES MANUAL

LONGEVITY INCREASE

POLICY NO.

4.7

EFFECTIVE:

01/02/2024

Employees who reach the maximum pay rate of their class are to receive a performance evaluation every year. After an employee reaches the maximum rate for his class, s/he is eligible for a lump sum payment not to exceed two and one-half percent (2.5%) of his present salary based on the performance evaluation.