

MADISON COUNTY, VIRGINIA PERSONNEL POLICIES MANUAL

LIMITATIONS			
POLICY NO.	1.9	EFFECTIVE:	01/02/2024

The policies set forth herein are not intended to create a contract, nor are they to be construed to suggest any express or implied contractual obligations of any kind with the County. Any nonmandated benefits outlined within this policy are subject to approved annual appropriation by Madison County Board of Supervisors. The County retains the right to amend, cancel or otherwise change any of these policies and procedures at any time as circumstances may warrant with the approval of the Board of Supervisors. In any instance where adopted policy differs from the distributed policy, the most recent adopted policy shall prevail.

Employment with the County is voluntarily entered into and the employee is free to resign at any time. Similarly, the County may terminate the employment relationship and such termination, or any other form of discipline, shall be a judgment reserved to the County at its sole discretion.